

Discover a challenging and rewarding legal career

Child Protection | Employment Law & Industrial Relations | Government Law | Inquiries
Property & Native Title | Public Interest & Protection | Public Law & Commercial (Advisory)
Public Law & Commercial (Dispute Resolution) | Public Safety & Justice | Regulatory & Environment
Special Inquiries | Torts Law



Karen Smith, Crown Solicitor

Each year, I look forward to welcoming new law students and graduates to the Crown Solicitor's Office.

We look for talented and committed individuals who are passionate about providing high quality, client focussed legal services so we can deliver on our role as the NSW Government's most trusted legal advisor.

A career at the CSO

A career at the CSO means a chance to:

- ▶ be involved in some of the state's most interesting and high-profile cases
- ▶ experience varied and challenging areas of law while making a meaningful contribution to your community
- ▶ engage in matters that support the social and economic interests of the people of NSW.

What we do

As trusted legal advisors to the NSW Government, the CSO's principal role is to advise and represent agencies so that they can deliver policies, programs and projects in a lawful, effective and efficient manner.

We manage thousands of matters each year, from conducting litigation and representing the state in courts and tribunals, to drafting legal documents and agreements.

Our government law expertise exposes us to matters at the forefront of legal developments.

What we offer you

- ▶ Career and professional development
- ▶ Support for your health and wellbeing
- ▶ Flexible work arrangements
- ▶ A diverse and inclusive work environment

Career opportunities

The CSO offers entry-level career opportunities for law students and graduates.

We welcome and encourage applications from all diversity groups.

Paralegal

Work with us as a paralegal while you complete your degree. Many employees successfully apply for our graduate development program and continue their legal career with us.

Legal secretary

Provide legal secretarial support to solicitors in a specialist legal practice group, and gain experience in all relevant aspects of legal practice administration.

Graduate development program

Applications open in early April to join our 2025 winter or 2026 summer intake periods.

Apply to join the CSO's two-year graduate development program upon admission. From day one, you will contribute to client and file management and be exposed to unique and complex legal issues that will challenge your thinking.

Opportunity

Experience in different legal practice groups at the CSO.

Leadership

On-the-job coaching and mentoring by senior solicitors who have worked on some of the state's most high-profile cases.

Flexibility

Flexible working hours, a competitive salary, and support for your holistic wellbeing.

Exposure

Engaging with clients and developing exceptional client service skills.

Peer support

Assistance navigating your first year with us through our graduate buddy program.

Development

Ongoing training in litigation, advice writing and transactional work. An opportunity for paralegals to complete the work experience requirement of Practical Legal Training (PLT).

